

Agentic RACI Framework

Human, AI and System accountability matrix for governed agentic enterprises

The Problem

Traditional RACI was designed for human actors only. AI agents making decisions at machine speed require a redefined accountability model.

Agentic RACI: 6 Roles

R — Responsible (Agent)	The AI agent executing the task; defined in the Registry
A — Accountable (Human)	Named human principal; bears organisational responsibility
C — Consulted (Governance)	Policy gateway that validates every action before execution
I — Informed (Log)	Immutable, tamper-protected audit record of every action
+A — Authorising	Policy object granting the agent authority in this context
+A2 — Escalation	Documented human intervention triggered at governance boundary

Traditional vs Agentic RACI

- Static project assignment → Dynamic assignment by task context
- Accountable = one person → Accountable = human + agent + system log
- Manual document audit → Audit via immutable system-generated logs
- Passive consultation → Governance layer actively enforces consultation rules

4-Step Implementation (< 4 Weeks)

Task Inventory → RACI Matrix Design → Policy Object Encoding → Runtime Validation

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